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Daniel Goleman, *The New Leaders: Transforming the Art of Leadership into the Science of Results* (London: Time Warner, 2002) Goleman's theory is that emotional intelligence (self-awareness, self-management, social awareness and relationship management) is important but rarely recognized (compare his original contribution *Emotional Intelligence*).

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Jean S. Desravines serves as the Chief Executive Officer of New Leaders, a national non-profit organization whose mission is to ensure high academic achievement for all children, especially students in poverty and students of color, by developing transformational school leaders and advancing the policies and practices that allow great leaders to succeed.

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