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**Berrett-Koehler Discussion Guide for Leadership and The New Science Discovering Order in a Chaotic World** by Margaret J. Wheatley. Find out more about this book... \* Wheatley writes that she no longer believes: "...organizations are inherently unmanageable in this world of constant flux and unpredictability. Rather, I believe that our present ways of organizing are outmoded, and that the longer we remain entrenched in our old ways, the further we move from those wonderful breakthroughs in ...

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The book, Paradoxical Thinking, is organized around a five step process. Ideally, a reading and ...

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Berrett Koehler Discussion Guide For

Berrett-Koehler Publishers. Connecting people and ideas to create a world that works for all. Member Login | ... They cover all 26 strategies in the book. To begin a discussion using these, you might refer to the table of contents in the book. ... Discussion questions provided by the authors, Beverly Kaye and Sharon Jordan-Evans.

Discussion Guide for Love 'Em or Lose 'Em - Berrett ...

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Online Learning with Berrett-Koehler Publishers

The ideas in this book are covered in a clear and direct way in the book "The Servant: A Simple Story about the True Essence of Leadership" by James C. Hunter. Both books are written using a fictional business executive who is having difficulties in his work and personal life, and through training by an enlightened person, realizes his ...

Leadership and Self-Deception: Getting Out of the Box: The ...

The book has some good points - I appreciate Block's ideas of choosing stewardship over self-interest, personal accountability, and building community. I found several golden nuggets we can use with teams.

Stewardship: Choosing Service Over Self Interest: Block ...

In the book, the author covers how to talk about Race, Religion, Politics and other polarizing topics at work. This is a book intended to raise our awareness around our differences, to take a proactive approach to bold conversations that keep people divided, and do it from a standpoint of understanding.

We Can't Talk about That at Work!: How to Talk about Race ...

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The Berrett-Koehler Foundation has accomplished a lot since it was incorporated in June 2013. ... Berrett-Koehler is On the Move! After twenty-two years in San Francisco, this October BK is moving across the Bay to beautiful new offices in Oakland... Wendy Wong Joins Berrett-Koehler Board

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Home - BK Authors

This book opens an extraordinary opportunity for nimble entrepreneurs, investors, and corporate executives that will result not only in vibrant, growing businesses but also a better life for the world's poorest people. Berrett-Koehler Publishers Hardcover: 264 pages ISBN 9781609940775 Includes discussion guide. Order from Amazon.com

Books - Dr. Paul Polak

were puzzled by the observation that the students who read the fastest at the study's outset made the greatest gains during the study -- from approximately 300 to 2,900 words per minute. The students who read slower at the outset also made gains, but small in comparison. These data stirred the hypothesizing.

INVESTING IN STRENGTHS - Gallup.com

• Read the Discussion Guide for the book (PDF) Purchase this Book: Order this book through Berrett-Koehler Publishers, Inc. Order this book from Amazon. Order an audiobook from audible.com; Books and Products by Margaret Wheatley. Books > Who Do We Choose to Be?

This edition tackles the issue of self-deception and provides methodologies to help people overcome it.

Shows how the networking-averse can succeed by working with the very traits that make them hate traditional networking Written by a proud introvert who is also an enthusiastic networker Includes field-tested tips and techniques for virtually any situation Are you the kind of person who would rather get a root canal than face a group of strangers? Does the phrase working a room make you want to retreat to yours? Does traditional networking advice seem like it's in a foreign language? Devora Zack, an avowed introvert and a successful consultant who speaks to thousands of people every year, feels your pain. She found that most networking advice books assume that to succeed you have to become an outgoing, extraverted person. Or at least learn how to fake it. Not at all. There is another way. This book shatters stereotypes about people who dislike networking. They're not shy or misanthropic. Rather, they tend to be reflective - they think before they talk. They focus intensely on a few things rather than broadly on a lot of things. And they need time alone to recharge. Because they've been told networking is all about small talk, big numbers and constant contact, they assume it's not for them. But it is! Zack politely examines and then smashes to tiny fragments the dusty old rules of standard networking advice. She shows how the very traits that ordinarily make people networking-averse can be harnessed to forge an approach that is just as effective as more traditional approaches, if not better. And she applies it to all kinds of situations, not just formal networking events. After all, as she says, life is just one big networking opportunity - a notion readers can now embrace. Networking enables you to accomplish the things that are important to you. But you can't adopt a style that goes against who you are - and you don't have to. I have never met a person who did not benefit tremendously from learning how to network - on his or her own terms, Zack writes. You do not succeed by denying your natural temperament; you succeed by working with your strengths.

We know why diversity is important, but how do we drive real change at work? Diversity and inclusion expert Jennifer Brown provides a step-by-step guide for the personal and emotional journey we must undertake to create an inclusive workplace where everyone can thrive. Human potential is unleashed when we feel like we belong. That's why inclusive workplaces experience higher engagement, performance, and profits. But the reality is that many people still feel unable to bring their true selves to work. In a world where the talent pool is becoming increasingly diverse, it's more important than ever for leaders to truly understand how to support inclusion. Drawing on years of work with many leading organizations, Jennifer Brown shows what leaders at any level can do to spark real change. She guides readers through the Inclusive Leader Continuum, a set of four developmental stages: unaware, aware, active, and advocate. Brown describes the hallmarks of each stage, the behaviors and mind-sets that inform it, and what readers can do to keep progressing. Whether you're a powerful CEO or a new employee without direct reports, there are actions you can take that can drastically change the day-to-day reality for your colleagues and the trajectory of your organization. Anyone can—and should—be an Inclusive Leader. Brown lays out simple steps to help you understand your role, boost your self-awareness, take action, and become a better version of yourself in the process. This book will meet you where you are and provide a road map to create a workplace of greater mutual understanding where everyone's talents can shine.

The expanded and revised edition of Dare to Serve answers the question How do you transform an ailing company into an industry darling? Adopt servant leadership! In this updated edition of Dare to Serve, former Popeyes CEO Cheryl Bachelder shows that leading by serving is a rigorous and tough-minded approach that yields the best results. When she was named CEO of Popeyes in 2007, the stock price had slipped from \$34 in 2002 to \$13. The brand was stagnant, the team was stagnant, and the franchisees were just plain angry. Nine years later, restaurant sales were up 45 percent, restaurant profits had doubled, and the stock price was over \$61. Servant leadership is sometimes derided as soft or ineffective, but this book confirms that challenging people to reach a daring destination, while treating them with dignity, creates the conditions for superior performance. The second edition of this bestselling book includes Bachelder's post-Popeyes observations and new examples of how you can switch your leadership from self to serve. Ever engaging and inspirational, Bachelder takes you firsthand through the transformation of Popeyes and shows how anyone, at any level can become a Dare-to-Serve leader.

Offers those who care for others and the planet a way to stay engaged, hopeful, balanced, and healthy when dealing with hardship, suffering, and trauma • Deepens readers' understanding of the many ways they and their organizations may be impacted by dealing with trauma and suffering • Uses moving first-person interviews and even cartoons to illuminate the idea of trauma stewardship Working to make the world a more hopeful and sustainable place often means having to confront pain, suffering, crisis, and trauma head-on, day in and day out. Over months and years this takes an enormous emotional, psychological, and physical toll, one that we're often not even fully aware of until the day we feel like we just can't go on anymore. And our well-being and the work we're doing are too important to risk that happening. This book is for all those who notice that they are not the people they once were or who are being told that by their families, friends, colleagues, or pets. Laura van Dernoot Lipsky takes a deep and sympathetic look at the many ways the stress of dealing with trauma manifests itself: feelings of helplessness and hopelessness, diminished creativity, chronic exhaustion, cynicism, and a dozen more. To keep from being overwhelmed, we need to respond to suffering in a thoughtful, intentional way—not by hardening our hearts or by internalizing others' struggles as our own but by developing a quality of compassionate presence. This is trauma stewardship. To help achieve this, Lipsky offers a variety of simple and profound practices, drawn from modern psychology and a range of spiritual traditions, that enable us to look carefully at our reactions and motivations and discover new sources of energy and renewal. She includes interviews with successful trauma stewards from different walks of life and even uses New Yorker cartoons to illustrate her points. "We can do meaningful work in a way that works for us and for those we serve," Lipsky writes. "Taking care of ourselves while taking care of others allows us to contribute to our societies with such impact that we will leave a legacy informed by our deepest wisdom and greatest gifts instead of burdened by our struggles and despair."

For too long, women have been told to confine themselves—physically, socially, and emotionally. Eliza VanCort says now is the time for women to stand tall, raise their voices, and claim their space. Women fight the pressure to make themselves small in private, professional, and public spaces. Eliza VanCort, a teacher, consultant, and speaker, provides the necessary tools for women to rewrite the rules and create the stories of their choosing safely and without apology. VanCort identifies the five key behaviors of all "Space Claiming Queens": use your voice and posture to project confidence and power, end self-sabotage, forge connections, neutralize unsafe spaces, and unite across differences. Through personal narrative, research, and actionable strategies, VanCort provides how-tos on combatting challenges like antimentors and microaggressions and gives advice for building up your "old girls" club, asking for what you're worth, and owning your space without apology. Bold, fun, and enlightening, this book is birthed from VanCort's incredible story. Having a mother with schizophrenia forced VanCort to learn to be small and invisible at an early age, and suffering a traumatic brain injury as an adult required her to rethink communication from the ground up. Drawing on these experiences, and those of real women everywhere, VanCort empowers women to claim space for themselves and for their sisters with courage, empathy, and conviction because "when we rise together, we rise so much higher."

The Supreme Court's Citizens United decision marked a culminating victory for the bizarre doctrine that corporations are people with free speech and other rights. Now, Americans cannot stop corporations from spending billions of dollars to dominate elections and keep our elected representatives on a tight leash. Jeffrey Clements reveals the far-reaching effects of this strange and destructive idea, which flies in the face of not only all common sense but most of American legal history as well. Most importantly, he offers solutions—including a constitutional amendment to reverse Citizens United—and tools to help readers join a grassroots drive to implement them. Ending corporate control of our Constitution and government is not about a triumph of one political ideology over another—it's about restoring the republican principles of American democracy.

Organizational change doesn't have to be so difficult. Leading change expert Jake Jacobs shares eight fail-safe ways to make any change initiative at any organization easier, faster, and more effective. In a recent Fast Company article, nine CEOs said the biggest challenges their companies face are all related to change. Change is a constant need and a constant challenge for every organization—large or small, for-profit, nonprofit, or governmental. Is there a way to make it easier? If you're trying to lift something heavy, it helps to have a lever. In this book, Jake Jacobs provides eight levers that can transform the typical change process into something far smoother and more efficient—he calls the new process Leverage Change. Jacobs offers proven advice and real-life examples that will accelerate every step of the change process, including designing your own customized change process, figuring out where the real energy for change is in your organization, striking the right balance between explicit direction and creative collaboration, making change work as part of people's regular routines, and more. Archimedes said with the right lever, he could move the world—with Jacobs' eight levers, you can change your world.

"Eileen delivers a new perspective on the burnout crisis with humor, good sense, and unique ideas on how to manage our brains. I owe my daily well-being to her. Keep this book at your side to help you glide through your workday." —Marcia Reynolds, PsyD, author of The Discomfort Zone It's official. For the first time, the World Health Organization has classified burnout as a health problem. Renowned motivational speaker Eileen McDargh proposes that to tackle it, we must learn to break out of energy-draining thoughts and behaviors. Resilience, she argues, is strictly a matter of energy management—by better managing your energy, you can both build resiliency and overcome burnout. Breakthrough happens when our energy is consciously distributed to what matters most in our lives. So after a short survey that will tell you where you fit in a burnout and resiliency profile, McDargh helps pinpoint the causes of your burnout and examine the energy demands that keep you from refueling and recharging. She provides an in-depth energy analysis and gives you the keys to master the four dimensions that can give you a resilience breakthrough: head, heart, hands, and humor. McDargh guides the reader through the process of identifying energy drains and implementing strategies for handling them, whatever phase of life you are in. Her intention is to help you not only to successfully manage work and life demands but also make even larger strides in understanding how to put together a life by design and not by default.

"What is impressive is not only how Winters builds a case for the urgency and need for bold, inclusive conversations but that she also gives specific strategies and competencies to turn her theory into practice." —Dr. Sheila Robinson, publisher and CEO, Diversity Woman Media Effective dialogue across different dimensions of diversity, such as race, gender, age, religion, or sexual orientation, fosters a sense of belonging and inclusion, which in turn leads to greater productivity, performance, and innovation. Whether in the workplace, faith communities, or educational settings, our differences can tear us apart rather than bring us together if we do not know how to communicate. Recognizing our collective responsibility to earnestly address our differences and increase understanding and empathy will not only enhance organizational goals but will also lead to a healthier, kinder, and more compassionate world. Award-winning diversity, equity, and inclusion consultant Mary-Frances Winters has been leading workshops on what she calls Bold, Inclusive Conversations for years. In this book she offers specific dialogue strategies to foster greater understanding on the following topics: • Recognizing the importance of creating equity and sharing power • Dealing with the "fragility" of dominant groups—their discomfort in engaging with historically subordinated groups • Addressing the exhaustion historically marginalized groups feel from constantly explaining their different lived experience • Exploring how to build trust and create psychologically safe spaces for dialogue This guide is comprehensive for anyone who wants to break down the barriers that separate us and facilitate discussions on potentially polarizing topics.

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